



**The Professional Trades Union for Prison,  
Correctional & Secure Psychiatric Workers**

**National Chair:** Mark Fairhurst  
**General Secretary:** Steve Gillan

**Headquarters:**  
Cronin House  
245 Church St.  
Edmonton  
London N9 9HW  
t. 020 8803 0255  
f. 020 8803 1761  
e. [general@poauk.org.uk](mailto:general@poauk.org.uk)  
w. [www.poauk.org.uk](http://www.poauk.org.uk)

**North Regional Office**  
1 Linden House  
Sardinia St.  
Leeds  
LS10 1BH  
t. 01132 428833  
f. 01132 429075  
e. [adminnro@poauk.org.uk](mailto:adminnro@poauk.org.uk)

**Northern Ireland**  
Castell House  
116 Ballywalter Rd.  
Millisle Co Down  
BT22 2HS  
t. 02891 861928  
f. 02891 861839  
e. [adminni@poauk.org.uk](mailto:adminni@poauk.org.uk)

**Scotland**  
21 Calder Rd.  
Edinburgh  
Scotland  
EH11 3 PF  
t. 0131 443 8105  
f. 0131 444 0657  
e. [adminsco@poauk.org.uk](mailto:adminsco@poauk.org.uk)

**POA Circular 98/2019**

Action		Information	
England/Wales	<input type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

2nd October 2019

Dear Colleagues

**CENTRAL ARBITRATION COMMITTEE WORKERS MEMBER APPOINTMENT**

I am pleased to announce that Steve Gillan General Secretary after a vigorous process of presentational skills to an Interview Panel has been appointed a Workers Member for the Central Arbitration Committee by the Secretary of State for the Department of Business, Energy and Industrial Strategy (BEIS). He will be expected to be available for 1 day per month.

The appointment commences on 1<sup>st</sup> October 2019- 30<sup>th</sup> September 2024. The Central Arbitration Committee are responsible for the following areas of dispute;

The Statutory recognition of Trade Unions

The disclosure of information for collective bargaining

Applications and complaints related to information and consultation arrangements

Establishing and operating European works councils

Complaints about the level of involvement employees have in certain decisions covered by regulations related to European companies, cooperative societies and cross-border mergers

The Central Arbitration Committee (CAC) are an independent body with statutory powers. The Committee has 27 members, including the Chairman, 6 Deputy Chairmen, 6 members experienced as representatives of workers and 14 experienced as representatives of employers.


The function of a Worker Member is to fulfil the independent role of leading a panel's consideration of a CAC application. The General Secretary Steve Gillan along with other Worker Members will lead formal hearings with the parties and act impartially to ensure the CAC's policies and practises are adhered to. Worker Members will also contribute to policy formulation and knowledge sharing at the CAC's Annual General Meeting.

As part of a 3- person panel, CAC Members apply their employment relations experience, skills and knowledge to a panel's consideration of an application.

Clearly a Worker Member participation would not be permitted in any case the POA had lodged with the CAC because of conflict of interest and rightfully the General Secretary would have to declare that position.

On behalf of the POA I would like to congratulate Steve Gillan on his appointment to the Central Arbitration Committee which is essential to have a balance between employer representative and worker representative.

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'Joe Simpson', with a long horizontal flourish extending to the right.

JOE SIMPSON

Deputy General Secretary