



**The Professional Trades Union for Prison,  
Correctional & Secure Psychiatric Workers**

**National Chair:** Mark Fairhurst  
**General Secretary:** Steve Gillan

**Headquarters:**  
Cronin House  
245 Church St.  
Edmonton  
London N9 9HW  
t. 020 8803 0255  
f. 020 8803 1761  
e. general@poauk.org.uk  
w. www.poauk.org.uk

**North Regional Office**  
1 Linden House  
Sardinia St.  
Leeds  
LS10 1BH  
t. 01132 428833  
f. 01132 429075  
e. adminnro@poauk.org.uk

**Northern Ireland**  
Castell House  
116 Ballywalter Rd.  
Millisle Co Down  
BT22 2HS  
t. 02891 861928  
f. 02891 861839  
e. adminni@poauk.org.uk

**Scotland**  
21 Calder Rd.  
Edinburgh  
Scotland  
EH11 3 PF  
t. 0131 443 8105  
f. 0131 444 0657  
e. adminscot@poauk.org.uk

**POA Circular 065/2019**

Action	Information
England/Wales	England/Wales <input checked="" type="checkbox"/>
Scotland	Scotland <input checked="" type="checkbox"/>
Northern Ireland	Northern Ireland <input checked="" type="checkbox"/>
Special Hospitals	Special Hospitals <input checked="" type="checkbox"/>
Private Sector	Private Sector <input checked="" type="checkbox"/>
IRC	IRC <input checked="" type="checkbox"/>

21st June 2019

Dear Colleagues

RESOUNDING SUPPORT FOR LAWFUL ACTION

I write to you to convey my sincerest thanks for your unwavering support of the National Executive Committee, as demonstrated by the results from the indicative ballot.

Due to your support the roll out of PAVA is gathering pace and we are now witnessing prisons delivering SPEAR training and training in the use of rigid bar cuffs.

64% of branches participated in the ballot with a resounding 95% of POA members in favour of supporting the National Executive in taking lawful action to protect your health and safety.

The result is clear.

Your health and safety is non-negotiable and we will commit to using all lawful means to ensure your workplaces are safe.

Thank you for your continued support.

For and on behalf of the NEC.

**MARK FAIRHURST**  
**NATIONAL CHAIR**