



**The Professional Trades Union for Prison,
Correctional & Secure Psychiatric Workers**

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POA Circular 023/2019

Action		Information	
England/Wales	<input type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

27th March 2019

Dear Colleagues

NEC MINUTES

Please find attached NEC minutes for the 12th and 13th March 2019, for your information.

Yours sincerely

JOE SIMPSON
Deputy General Secretary

ENCLOSURE

NEC MEETING

12th MARCH 2019



The Professional Trades Union for Prison, Correctional and Secure Psychiatric Workers

Minutes of the meeting held via Video Conferencing on 2019

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Trade Union Duties

1. Apologies
2. Annual Conference Motions Legal Advice
3. Annual Conference Motions
4. Conference Papers
5. Report Backs Booklet 2019
6. Cronin Clasp Nominations
7. David Evans Award
8. Mabel Hempton Award
9. Policy Document

PRESENT

Mark Fairhurst	National Chair	(Cronin)
Dave Todd	National Vice Chair	(Cronin)
Andy Baxter	National Executive Committee	(Linden)
Ian Carson	National Executive Committee	(Linden)
Dave Cook	National Executive Committee	(Cronin)
Jackie Marshall	National Executive Committee	(Linden)
Terry McCarthy	National Executive Committee	(Linden)
Sarah Rigby	National Executive Committee	(Cronin)

FULL TIME OFFICER

Glyn Travis	Assistant Secretary (minutes)	(Cronin)
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NEC MEETING

12th MARCH 2019



TRADE UNION DUTIES

ITEM 1 APOLOGIES FOR ABSENCE:

Steve Gillan - TUC
Joe Simpson – Annual Leave

ITEM 2 ANNUAL CONFERENCE MOTIONS LEGAL ADVICE:

The legal advice on specific motions was fully considered by the Executive.

ITEM 3 ANNUAL CONFERENCE MOTIONS:

The NEC considered all the accepted motions and determined whether they support or oppose the motions, they sought further clarification on some issues, which was provided.

ITEM 4 CONFERENCE PAPERS:

The NEC discussed the content of the Conference papers in respect of retired members and it was proposed;

“To accept the position of remaining with a non paying members section at this time”.

This was seconded and Carried.

Action: Retired Members Committee to be advised and Conference Paper to be circulated once finalised.

The NEC discussed the Conference Paper on subscriptions, and it was accepted.

Action: Conference Paper to be circulated and paged up.

ITEM 5 REPORT BACK BOOKLET 2019:

The Report Back booklet will be finalised and circulated.

ITEM 6 CRONIN CLASP NOMINATIONS 2019:

The NEC considered the nominations and approved all eight nominations.

ITEM 7 DAVID EVANS AWARD:

To be referred to Committee.

ITEM 8 MABEL HEMPTON AWARD:

To be referred to Committee.

ITEM 9 POLICY DOCUMENT:

The NEC accepted the final document, which will be placed before conference as a report back.

NEC MEETING

12th MARCH 2019



Mark Gatt
.....
National Chairman

27th MARCH 2019
.....
date

[Signature]
.....
General Secretary

27-3-19
.....
date

GT/NH/12.03.19

NEC MEETING

13th MARCH 2019



The Professional Trades Union for Prison, Correctional and Secure Psychiatric Workers

Minutes of the meeting held via Video Conferencing on 13th March 2019

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Trade Union Duties

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2. NEC minutes of previous meeting
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4. Action Points
5. Prison Reform/Reform Report Backs
- 5a. Detached Duty
- 5b. Deregulation
6. National Chair Report Back
7. Prison Population/Variations
8. Whitley Sub Committee Report
9. Correspondence
10. Pensions
11. Closed or Mothballed Branches Update
12. Legal Proceedings

Trade Union Activities

13. General Secretary Report
14. Report Back Scotland
15. Report Back Northern Ireland
16. Report High Secure Hospitals

PRESENT

Mark Fairhurst	National Chair	(Cronin)
Steve Gillan	General Secretary	(Cronin)
Dave Todd	National Vice Chair	(Cronin)
Joe Simpson	Deputy General Secretary	(Linden)
Andy Baxter	National Executive Committee	(Linden)
Ian Carson	National Executive Committee	(Linden)
Dave Cook	National Executive Committee	(Cronin)
Jackie Marshall	National Executive Committee	(Linden)
Terry McCarthy	National Executive Committee	(Linden)
Sarah Rigby	National Executive Committee	(Cronin)

FULL TIME OFFICER

Glyn Travis	Assistant Secretary (minutes)	(Linden)
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NEC MEETING

13th MARCH 2019



TRADE UNION DUTIES

ITEM 1 APOLOGIES FOR ABSENCE

Joe Simpson – Annual Leave

The Chair opened the meeting and a presentation of the final 2018 accounts was given by the Union's Auditors David Goodwin.

The NEC raised a number of questions in respect of format and narrative.

The Auditor made some recommendations to the NEC on valuation of property.

It was proposed;

“To accept the 2018 final accounts”.

This was seconded and Carried.

Action: Accounts to be signed off.

Action: Accounts to be sent to publishers of Gatelodge for inclusion.

The NEC were given a full presentation of the POA Welfare Accounts 2018. The accounts are different due to charitable status.

There has been an increase due to subscription increase and gift aid.

The Executive raised a number of questions which were clarified. The revised contract for the Fire Fighters Charity was debated.

It was proposed;

To accept the 2018 final welfare accounts”.

This was seconded and Carried.

Action: Accounts to be signed off.

Action: Accounts to be sent to publishers of Gatelodge for inclusion.

The year end expenses were noted by the NEC.

Action: Accounts to be sent to publishers of Gatelodge for inclusion.

ITEM 2 NEC MINUTES OF PREVIOUS MEETING:

21st February 2019

The NEC discussed the minutes and it was proposed;

“To accept the minutes as a true record”.

NEC MEETING

13th MARCH 2019



This was seconded and Carried.

Action: Minutes to be signed and promulgated.

27th February 2019

The NEC discussed the minutes and it was proposed;

"To accept the minutes as a true record".

This was seconded and Carried.

Action: Minutes to be signed and promulgated.

ITEM 3 MATTERS ARISING:

21st February 2019

None

27th February 2019 – Item 10

The NEC discussed the prospects of the Judicial Review at Bedford. The second issue related to an Officer being assaulted and it was agreed that the member needed to seek legal advice urgently.

Action: Report on progress of Judicial Review.

Action Member to seek legal advice on failure to prosecute.

The Executive were given a report on the recent visits to HMP Bedford and concerns raised over the state of the prison and failure to complete the action plan.

ITEM 4 ACTION POINTS:

The General Secretary gave a full report on the progress of the action points for both meetings.

ITEM 5 PRISON REFORM/REFORM REPORT BACK:

The National Chair gave a report on the establishments under the provisions of Urgent Notifications, Special Measures and IRP's these were fully debated.

It was suggested that the NEC contact each branch for a report.

Action: Template letter for NEC to send to branches.

HMIP Reports

The Chief Inspector of Prisons reports were discussed by the NEC.

Action: Introduction page to NEC Agenda only.

Action: Full report to NEC member.

ITEM 5A DETACHED DUTY:

The latest data on Detached Duty was discussed by the NEC, currently all staff have volunteered.

NEC MEETING

13th MARCH 2019



The request from female branches to supply detached duty to male prisons was discussed.

ITEM 5B DEREGULATION:

The NEC were updated on the latest batch of PSI's and PSO's which are being cleansed.

ITEM 6 NATIONAL CHAIR REPORT BACK:

The National Chair gave a report on meetings attended since the last NEC meeting;

- Attended H&S Consultative committee meeting
- Reform speech by David Gauke
- Stocktake meeting
- London and S East Area meeting
- Emergency NEC meeting
- Visited Liverpool
- Visited Huntercombe
- NEC Meeting

The report was accepted.

ITEM 7 PRISON POPULATION VARIANCES:

The NEC noted the latest report and data on prison population;

England & Wales	82,543	(-6)
Northern Ireland	1,489	(0)
Scotland	7,943	(123)

ITEM 8 WHITLEY SUB COMMITTEE REPORTS:

HR

CS Reform

The correspondence from HMPPS on mobility, changes to terms and conditions for staff employed post 2014 were fully discussed.

PEI CM: PE Review

The NEC discussed local management changes following the PE Review to introduce a CM in the Gym. Currently there is no national agreement or JES score for this work. Some prisons have activity CM's.

Health & Safety

Night Contingencies

Correspondence to/from Whitley Committees

Radio Warblers

The above to be remitted to next NEC.

NEC MEETING

13th MARCH 2019



Action: *Place on next NEC Agenda.*

OSHF Minutes 05.03.19

The NEC discussed the written minutes of the H&S meeting and alleged agreement on SSOW, this is being challenged.

Staff Testing NPS

The correspondence setting out the policy for “urine back to laboratory collection checklist” was fully debated. This policy is now being referred back to the H&S Whitley Committee for progression.

The legality of the test and location for testing was discussed.

The pilot and results from Holme House were discussed.

The effects of NPS and validity of the tests need to be verified to provide staff an opportunity to seek compensation.

It was agreed that the NEC will liaise with the H&S Whitley on concerns raised by branches under the new pilot.

Action: *NEC rep to liaise with branches on pilot.
H&S Whitley to look at process and Policy.
TUC motion on effects of NPS and testing process.
Legal advice on protocol and conflict.
Visit to Bournemouth University to discuss NPS.*

ITEM 9 CORRESPONDENCE:

None.

ITEM 10 PENSIONS:

The General Secretary gave an update to the NEC on discussions with the TUC and Public Services Liaison Group. The General Secretary has already spoken to Union Leaders on these matters.

ITEM 11 CLOSED OR MOTHBALLED BRANCHES UPDATE:

Nothing to report.

ITEM 12 LEGAL PROCEEDINGS:

The NEC noted the correspondence and remained firm in the stance to continue with Court proceedings until a protocol is in place. The merits of the claim were fully discussed.

Action: *Inform Thompsons of no change in strategy.*

TRADE UNION ACTIVITIES

ITEM 13 GENERAL SECRETARY REPORT:

The written report from the General Secretary was discussed and accepted. He advised the NEC that under Brexit protections for workers ET fees will remain on the Government agenda.

NEC MEETING

13th MARCH 2019



The General Secretary updated the NEC on potential claims to the Certification Officer and correspondence to and from individuals was noted.

The Northern Ireland complaint to the Certification Officer is being dealt with by the Area Chair and Thompsons.

A general debate covered the report back.

ITEM 14 REPORT BACK SCOTLAND:

The General Secretary gave a report back on issues in Scotland, reference pay, ballot for industrial action and call for Special Delegates Conference. The report back was noted.

ITEM 15 REPORT BACK NORTHERN IRELAND:

None.


ITEM 16 REPORT HIGH SECURE HOSPITALS:

None.


.....
National Chairman


.....
date


.....
General Secretary


.....
date

GT/NH/13.03.19