



**The Professional Trades Union for Prison,  
Correctional & Secure Psychiatric Workers**

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**POA Circular 015/2019**

Action		Information	
England/Wales	<input type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

6th March 2019

Dear Colleagues

**NEC MINUTES**

Please find attached NEC minutes for the 13<sup>th</sup> February 2019, for your information.

Yours sincerely

**STEVE GILLAN**  
General Secretary

**ENCLOSURE**

# NEC MEETING

## 13<sup>th</sup> FEBRUARY 2019



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### The Professional Trades Union for Prison, Correctional and Secure Psychiatric Workers

Minutes of the meeting held via Video Conferencing on 13<sup>th</sup> February 2019

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##### **Trade Union Activities**

12. General Secretary Report
13. Report Back Scotland
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15. Report High Secure Hospitals
16. Union Learning Fund
17. LTHSPG Annex A
18. Branch Officials Training

#### **PRESENT**

Mark Fairhurst	National Chair	(Cronin)
Steve Gillan	General Secretary	(Cronin)
Dave Todd	National Vice Chair	(Linden)
Joe Simpson	Deputy General Secretary	(Linden)
Andy Baxter	National Executive Committee	(Linden)
Ian Carson	National Executive Committee	(Linden)
Dave Cook	National Executive Committee	(Cronin)
Jackie Marshall	National Executive Committee	(Linden)
Terry McCarthy	National Executive Committee	(Linden)
Sarah Rigby	National Executive Committee	(Cronin)

#### **FULL TIME OFFICER**

Glyn Travis	Assistant Secretary (minutes)	(Linden)
Mick Pimblett	Assistant Secretary	(Cronin)

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### **TRADE UNION DUTIES**

#### **ITEM 1 APOLOGIES FOR ABSENCE**

None

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#### **ITEM 2 NEC MINUTES OF PREVIOUS MEETING:**

23<sup>rd</sup> January 2019

The NEC debated the minutes and recording of motions submitted by the Executive.

The NEC accepted that the format within these minutes for recording motions going forward.

It was proposed;

*"To accept the minutes as a true record".*

This was seconded and Carried.

The NEC debated whether the minutes should be published at this time due to the content.

It was accepted to withhold minutes

**Action: Minutes to be signed and withheld.**

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#### **ITEM 3 MATTERS ARISING:**

23<sup>rd</sup> January 2019

The feedback from branches on NOMIS on the move was discussed at present this has been positive.

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#### **ITEM 4 ACTION POINTS:**

The Deputy General Secretary gave an update on the progression of the action points.

IT training for NEC was discussed and GFTU are looking to assist.

The provision of facility time was discussed for the NEC when undertaking training.

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#### **ITEM 5 PRISON REFORM/REFORM REPORT BACK:**

The NEC discussed the latest information and progress of UN's, PIP's, Special Measures and IRP's.

##### HMIP Reports

The reports into Bedford, Campsfield and Channings Wood were debated.

##### Annex A OMiC Women's Estate

The latest report back on proposals from HMPs on the model for the introduction of OMiC in the Female Estate and model being imposed were fully discussed.

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The NEC fully debated the report back and failure of HMPPS to consult in the first instance on the models available. The prospects of issuing a national FTA was considered as well as the previous advice to branches.

**Action:** *SFC and letter to female branches reference OMtC.*

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**ITEM 5A** *DETACHED DUTY:*

The latest detached duty numbers were discussed by the NEC, DD remains from volunteers only.

The Standard Coaching Training at Newbold Revel was attended by a member of the NEC, who was excluded due to the Ministers attendance for the passing out parade. This will be raised at the Stocktake.

The correspondence from HMPPS on Standard Coaching Team was discussed fully by the NEC. The provision of TSF and percentage of staff in post were discussed including the equality of opportunity for staff.

**Action:** *Letter to HMPPS on Standard Coaching and issues.*

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**ITEM 5B** *DEREGULATION:*

The latest tranche of Policy and Annex A's were noted by the NEC lead on deregulation, the NEC are responding in the timescales seeking out concerns on proposals for change.

The smoke free policy from HMPPS and impact in the IRC's were discussed.

**Action:** *Letter to Phil Copple on smoking in IRC's.  
Parliamentary Question on smoking in IRC's.  
Smoke Free Policy Framework.*

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**ITEM 6** *NATIONAL CHAIR REPORT BACK:*

The National Chair gave a report on meetings attended since the last NEC meeting;

- HR Committee meeting
- YCS meeting
- Pre disputes meeting
- National Whitley meeting
- Met with HMCIP
- Met with various journalists
- Recorded radio and TV interviews
- Attended Unions in Prisons Working Group
- Met with the PPO
- Attended H&S Whitley
- Worked at HMP Liverpool

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- Attended stocktake meeting
  - Met with Union Solicitors
  - Visited Swaleside and Elmley

The National Chair discussed the letter from ER on the proposals for a Practise Manager in the YJS.

**Action: National Chair to write to HMPPS.**

### HMP Bedford

The prospect of issuing a JR and provision of information were fully discussed by the NEC.

The NEC raised concerns over the failure of members to get information to allow the Executive to take action.

**Action: Letter to Bedford reference JR info and deadline by 12pm on 14<sup>th</sup> February 2019.**

The YCS Minutes were noted.

### ROTL Annex A

This was discussed and has been responded too.

The Executive discussed the decision to keep HMP Birmingham under public management for a further period.

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### **ITEM 7 PRISON POPULATION VARIANCES:**

The NEC noted the latest report and data on prison population;

England & Wales	82,549	<b>(347)</b>
Northern Ireland	1,489	<b>(85)</b>
Scotland	7,943	<b>(100)</b>

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### **ITEM 8 WHITLEY SUB COMMITTEE REPORTS:**

#### HR

#### Prison Reform

Noted.

#### OSG Campaign

Noted.

#### OSG Mobility

The decision of HMPPS to issue new contracts in line with the wider Civil Service and history of change were noted.

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Security & Custody  
Safety and Security  
The written report was noted.

NOMIS on the Move  
Noted.

Drugs Strategy  
Noted.

Operations  
Strategic Review of PE  
The report was debated, concerns were raised over future funding.

Health & Safety  
Annex A CEDRIC  
The proposals from HMPPS and related issues was discussed, it was agreed this must remain within Fire Policy.

Notification of Fire Safety Information Notice  
Local branches have reported that HMPPS has instructed fire/smoke detectors must be checked by staff doing AFC's. This issue was fully debated by the NEC and a copy of the Phil Copple letter.

**Action: H&S Whitley committee to write to Phil Copple.  
POA Circular setting out strategy.**

New Fire Detention System – Stocken  
The NEC were provided a report on the new fire system in new accommodation at Stocken.

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**ITEM 9 CORRESPONDENCE:**  
The submission from HMPPS on closed grades and annual pay increases was discussed. The anomalies identified with the new pay system was discussed.

**Action: Round table to be arranged.**

Trade Union Apprenticeship Group  
The DGS gave a report to the NEC on the process and policy and future meetings. Further reports will be provided for the NEC to consider.

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**ITEM 10 PENSIONS:**  
The Deputy General Secretary gave a further report on the discussions with the Scheme Advisory Board.

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The Unions have put forward options which are being considered. However, due to the Court ruling on the Judges and Firefighters no decision will be made.

The POA and PCS are objecting to the contributions being taken from the 1<sup>st</sup> April for members in Alpha due to potential overpayments, this is ongoing.

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**ITEM 11 CLOSED OR MOTHBALLED BRANCHES UPDATE:**  
Nothing to report.

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**TRADE UNION ACTIVITIES**

**ITEM 12 GENERAL SECRETARY REPORT:**

The two emails from Dartmoor and Durham were discussed by the NEC fully. Several issues were raised during the debate. It was clear that the contents of the circular are aimed at improving the application and administration of PSI 6 /2010.

The circulars sent out by the Executive remain and returns from branches would be considered.

The General Secretary gave a detailed report on the meeting with Cornmarket providers.

The written report from the General Secretary was discussed and accepted by the Executive.

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**ITEM 13 REPORT BACK SCOTLAND:**

The General Secretary gave an update on the issues in Scotland, forthcoming elections and the sad loss of Phil Fairlie's brother.

The NEC placed on record their support and condolences.

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**ITEM 14 REPORT BACK NORTHERN IRELAND:**

The Certification Officers application and defence is in hand. The previous Area Chair was awarded the MBE in the New Year's Honours list.

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**ITEM 15 REPORT HIGH SECURE HOSPITALS:**

The minutes of the latest meeting were noted and the General Secretary was made aware of a complaint which will be discussed with the DGS.

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**ITEM 16 UNION LEARNING FUND:**

The written report was noted by the NEC. The NEC were made aware of a TUC investigation in POA Learning.

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**ITEM 17 LTHSPG ANNEX A:**

The Annex A will be responded to with initial concerns.

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# NEC MEETING

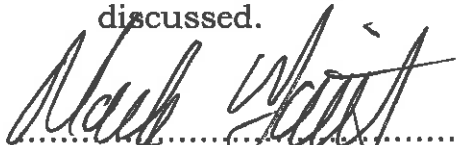
## 13<sup>th</sup> FEBRUARY 2019



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**ITEM 18 BRANCH OFFICIAL TRAINING:**

The selection process for BOT initial and advanced courses were discussed.

  
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National Chairman

4<sup>TH</sup> MARCH 2019  
.....  
date

  
.....  
General Secretary

5<sup>th</sup> March 2019  
.....  
date

GT/NH/13.02.19