



**The Professional Trades Union for Prison,
Correctional & Secure Psychiatric Workers**

National Chair: Mark Fairhurst
General Secretary: Steve Gillan

Headquarters:
Cronin House
245 Church St.
Edmonton
London N9 9HW

t. 020 8803 0255
f. 020 8803 1761
e. general@poauk.org.uk
w. www.poauk.org.uk

North Regional Office
1 Linden House
Sardinia St.
Leeds
LS10 1BH

t. 01132 428833
f. 01132 429075
e. adminnro@poauk.org.uk

Northern Ireland
Castell House
116 Ballywalter Rd.
Millisle Co Down
BT22 2HS

t. 02891 861928
f. 02891 861839
e. adminni@poauk.org.uk

Scotland
21 Calder Rd.
Edinburgh
Scotland
EH11 3 PF

t. 0131 443 8105
f. 0131 444 0657
e. adminscot@poauk.org.uk

POA Circular 006/2019

Action		Information	
England/Wales	<input checked="" type="checkbox"/>	England/Wales	<input type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input checked="" type="checkbox"/>	IRC	<input type="checkbox"/>

24th January 2019

Dear Colleagues

LOCAL INDUSTRIAL RELATIONS

At the NEC meeting on the 23rd January 2019, the Executive again discussed concerns raised by local committees over the application of PSI 6/2010 by some local management.

The NEC issued POA Circular 5/2019 on the 18th January 2019, as a precursor to this circular, advising members that they had determined until further notice that they would not engage with HMPPS concerning national issues, attending meetings and entering into negotiations. At the meeting on the 23rd January 2019 the NEC directed that all local POA committees will instruct their local SMT that they will no longer conduct consultation and/or negotiations with their SMT until HMPPs conduct all codes of discipline in line with national policy. Any changes that Governors wish to make must corresponded via a Management Proposed Change (MPC) and dealt with under PSO 8525.

Should local management issue an MPC the local committee will call on the status quo, consider the proposal and report back to their members as soon as possible.

The Executive also directed that further work will be commissioned to identify the extent of the mis-application of the code under PSI 6/2010 and PSO 1300.

Please draw the contents of this circular to all members.

Thanking you in anticipation of your full support and co-operation.

Yours Sincerely

MARK FAIRHURST
National Chair