



**The Professional Trades Union for Prison,
Correctional & Secure Psychiatric Workers**

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POA Circular 103/2019

Action		Information	
England/Wales	<input type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

15th October 2019

Dear Colleagues

ASSISTANT GENERAL SECRETARY X 2

In respect of POA Circular 75/2019 dated 23rd July 2019 as per the “Cuffe” report the process concluded with a report from the Independent Panel.

As per the Rules and Constitution namely Rule 9.5 the National Executive Committee considered the recommendations of the report and have appointed Mr Andy Baxter who will commence his position on 16th October 2019. I am sure the POA membership will wish Andy Baxter best wishes in his new career with the POA.

The other successful candidate was Angela Montgomery who has accepted the appointment and will commence with the POA once her notice period has concluded. All employment checks have been concluded and have been received back in respect of both individuals. I will give more information on the appointment of Angela Montgomery closer to her commencement date. I congratulate her on her appointment on behalf of the POA membership.

I have been informed by the Chair of the Independent Panel Mr Cuffe that the calibre of all applicants was exceptionally high and that each applicant was of an extremely high standard. I would like to place on record my thanks to all applicants and if any individual wants feed back from the panel then they should contact Angela Sinclair at asone@poauk.org.uk and this will be forwarded to the Chair of the panel.

Yours Sincerely

STEVE GILLAN
General Secretary