



POA Annual Conference 2019 - 80th Anniversary

Conference Paper 1

Dignity & Safety at Work

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Conference accepts that the POA Retired Members Section and Committee are a key element of the Union.

The Retired Members Committee has been working tirelessly with the Executive to improve benefits over the last 18 months and this work will continue.

Currently, retired members are not required to pay subscriptions, they do not receive a death benefit, but receive a copy of the Unions Official Journal, POA Diary and access to benefits as per Rule 5 of the Rules & Constitution.

The Executive conducted a postal survey of all registered retired members to establish whether it was viable to seek Conference permission to start a paying section for retired members with enhanced benefits and to create a separate Retired Members Welfare Fund.

Total number of members surveyed to home address	3,900
Returns	1,148
No to both proposals	501
Yes, to both	388
Yes, to death benefit but no to welfare	144
Yes, to welfare but no to death benefit	115

The returns and potential liability to the Union were fully considered by the Executive and they determined this was not a viable option currently.

Retired Members remain covered under the provision of Rule 5.

Therefore, Conference are asked to accept the Conference Paper which retains the current status for retired members.

