

# POA Annual Conference 2018

Annual Conference  
**EMERGENCY  
MOTIONS**

Their crisis



Our opportunity



# Annual Conference 2018

**Emergency  
Motions**

**Pages**

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1 - 5

4

<b>MOTION</b>	<b>NEC Speaker</b>	<b>NEC Recommendation</b>
<p>1 In February 2018, following an incident we became aware that there is no clear policy in place to move prisoners to protect the health and safety of members and Governors have the right to simply refuse due to population pressures. Therefore, Conference instruct the NEC to negotiate with HMPPS to agree a policy that facilitates the movement of problematic prisoners from one establishment to another in order to reinforce good order and discipline within the establishment. <b>LIVERPOOL</b></p>		
<p>2 In light of the indicative OSG ballot result and the recommendations of the Pay Review Body who have again failed to address the pay and allowances of the OSG/Band 2 operational staff, this Conference debates the benefits of national collective bargaining for the purposes of pay and allowances for this group of staff as they are excluded from the provisions and restrictions of the Criminal &amp; Justice Public Order Act. <b>NEC</b></p>		
<p>3 In light of the indicative ballot result and the recommendations of the Pay Review Body who have again failed to address the pay and allowances of the OSG / Band 2 operational staff, this Conference mandates the NEC to remove our OSG/Band 2 members from the remit group of the PSPRB and enter into formal collective bargaining with the employer and Government for the purposes of pay and allowances from 2019. <b>NEC</b></p>		
<p>4 That this Conference mandate the NEC to ballot our OSG colleagues to form a strategy which could ultimately include strike action, this to secure the best pay deal possible for this group of the POA membership. The ballot to comply with current TULcRA legislation. <b>NEC</b></p>		
<p>5 The HMP Elmley Branch would ask conference to support them in their condemnation of the NEC in their decision to use members subs to fund the case with Mike Rolfe and the Certification Officer and the subsequent appeal, which not only includes the use of Thompsons Solicitors but also a Barrister from Devereux Chambers. <b>ELMLEY</b></p>		

<b>REMARKS</b>	<b>Conference Decision</b>	<b>Disposal of Motion</b>